

EXHIBIT 1



Employment Agreement

HOME PARAMOUNT PEST CONTROL COMPANIES, INC., hereinafter referred to as "Employer" and

Justin Shaffer
Employee Name

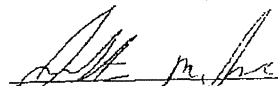
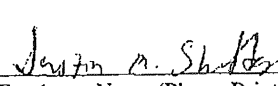
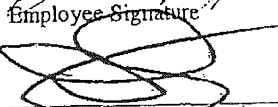
110 Gordon Rd Falls Church VA 22046
Current Employee Address

hereinafter referred to as "Employee" as part of the consideration for the compensation being paid to the Employee by the Employer and for other consideration, including the placing of this AGREEMENT under seal, agree as follows:

1. Employer is engaged in the business of providing exterminating, pest control, termite control and fumigation services to the general public. Among the valuable assets of Employer are its customers (past, present and prospective), its methods of operation, and the forms and manuals used in its business.
2. In furtherance of the performance of his/her duties as an employee of Employer, Employee has access to and gains knowledge of all of the assets listed in Paragraph One (1). Employee may additionally learn information of manufacturing, process, treatments, applications, procedures, trade secrets, customer identity, and other matters of a confidential nature.
3. In order to protect the legitimate business interest of the Employer in the preservation and protection of its assets, and in realization of the fact that any knowledge of or access to any of the assets listed in Paragraph One (1) was or will be gained by the Employee as a result of his/her employment with the Employer, it is necessary to place the limitations and restrictions of the activity of the Employee which follow.
4. The Employee agrees to devote, during the period of his/her employment, his/her best efforts solely toward the business of the Employer. In that respect, he/she agrees not to solicit or contact in any manner any past, present or prospective customers of the Employer on behalf of himself/herself or any other individual, partnership, corporation or entity other than the Employer. The Employee also agrees not to transmit or reveal any information, written or oral, concerning the customers of the Employer, its methods of operation or business forms to a competitor or prospective competitor, nor use any of the foregoing for himself/herself or others in the same or similar employment.
5. The Employee will not engage directly or indirectly or concern himself/herself in any manner whatsoever in the carrying on or conducting the business of exterminating, pest control, termite control and/or fumigation services as an owner, agent, servant, representative, or employee, and/or as a member of a partnership and/or as an officer, director or stockholder of any corporation, or in any manner whatsoever, in any city, cities, county or counties in the state(s) in which the Employee works and/or in which the Employee was assigned during the two (2) years next preceding the termination of the Employment Agreement and for a period of two (2) years from and after the date upon which he/she shall cease for any reason whatsoever to be an employee of Employer.
6. The Employee will not directly, or indirectly, solicit business from any customer of Employer where the purpose thereof is to provide or offering to provide, the services of exterminating, pest control, termite control and/or fumigation services either for himself/herself or for others, in any city, cities, county or counties in the state(s) in which Employee works, and/or in which the Employee was assigned at any time during the two (2) years next preceding the termination of the Employment Agreement and for a period of two (2) years from and after the date upon which he/she shall cease for any reason whatsoever to be an employee of Employer. Further, the Employee will not, directly or indirectly, solicit business from any customer of Employer, where the purpose thereof is to provide, or offering to provide, the services of exterminating, pest control, termite control and/or fumigation services, either by himself/herself or for others, with which customer the Employee established contact while in the employ of Employer at any time during the two (2) years next preceding the termination of the Employment Agreement and for a period of two (2) years from and after the date upon which he shall cease for any reason whatsoever to be an employee of Employer.
7. The Employee will not disclose or use for his/her own benefit or for the benefit of others for a period of two (2) years from and after the date upon which he/she shall cease, for any reason whatsoever, to be an employee of Employer any confidential information or trade secrets concerning the manufacturing methods, processes, treatments, applications, procedures, forms, manuals, customer lists and/or customer identity, or any other matters of a confidential nature of which he/she obtained knowledge while in the employ of Employer.
8. Should any provision or portion thereof of this AGREEMENT relating to the time during, or area in which the activities of the Employee are restricted, be unenforceable for any reason, that provision or portion thereof shall be reduced to the maximum time during, or area, in which the activities of the Employee can be restricted so as to be enforceable. Any other

provision or portion thereof which is unenforceable for any reason shall be treated as if omitted from the AGREEMENT originally, and the remainder of the AGREEMENT shall remain in full and effective according to its terms.

9. This AGREEMENT shall insure to the benefit of the Employer and/or all of its subsidiaries, affiliates, divisions and successors. This AGREEMENT is transferable and may be assigned by the Employer. Any such assignee may enforce any or all of the terms, covenants, and conditions herein contained.
10. Employee cannot while in the employment of the Employer, directly or indirectly, transmit or reveal any information, written or oral, concerning the customers of the Employer, its methods of operation or business forms to a competitor or prospective competitor, nor use any of the foregoing for himself/herself or others in the same or similar employment.
11. As used in this AGREEMENT, the word "customer" has the following definition:
 - a. Prior to the termination of the Employee's employment, a "customer" is any individual or entity which has:
 - i. Contacted or been contacted by Employer, or any of its employees, including the undersigned Employee, in relation to the provision of exterminating, pest control, termite control and/or fumigation services; or
 - ii. Come to the attention of the Employee during his/her employment with the Employer as possibly being in need of or desiring exterminating, pest control, termite control and/or fumigation services; or
 - iii. Referred to Employer other persons or entities in need of or desiring exterminating, pest control, termite control and/or fumigation services and/or secured from Employer such services on behalf of other persons or entities. "Customers" in this Paragraph shall include, but not be limited to, any regular source of referral business such as a real estate agent, attorney, title insurance company, title insurance agent, mortgage lender or broker, or other persons having a business interest in securing the services performed by the Employer.
 - b. Upon termination of the Employee's employment, a "customer" is any individual or entity which has:
 - i. An active or paid up account with Employer,
 - ii. Come to the attention of the Employee during his/her employment with Employer as possibly being in need of or desiring exterminating, pest control, termite control and/or fumigation services, or
 - iii. Referred to Employer or other persons or entities in need of or desiring exterminating, pest control, termite control and/or fumigation services and/or secured from Employer such services on behalf of other persons or entities. "Customer" in this Paragraph shall include, but not be limited to, any regular source of referral business such as a real estate agent, attorney, title insurance company, title insurance agent, mortgage lender or broker, or other persons having a business interest in securing the services performed by Employer.
12. Employee agrees not to solicit or contact Employer's employees in reference to employment for a period of two years after his/her termination date.
13. Employee agrees to reimburse Employer for any expenses incurred by it to a breach of this AGREEMENT, including, but not limited to, attorney fees and court costs.
14. Recognizing that money damages alone may be inadequate relief in the case of a breach of the AGREEMENT, Employer may also seek an injunction against the Employee in an appropriate proceeding to enjoin him/her from engaging in any activity prohibited by this AGREEMENT. Such injunctive relief shall be in and to, and not in lieu of, any other relief to which the Employer is entitled by law. Each party hereby consents to the personal jurisdiction and venue of the state and/or federal courts in Fairfax County, Virginia. Employee hereby agrees to accept service of any legal proceeding by certified mail, restricted delivery. In the event Employee fails or refuses to accept the certified mail delivery within fifteen (15) calendar days of first notice of the attempt to deliver, then the Employee agrees and acknowledges that said service of process is effective upon the Employer's mailing of the pleadings to the Employee by first class mail.
15. Any remedy available to Employer because of this AGREEMENT is in addition to any other remedy available by law.
16. This AGREEMENT shall be governed by, construed under and enforceable by the laws of the Commonwealth of Virginia. This AGREEMENT is contractual in nature and not a mere recital.

 Employee Signature	 Employee Name (Please Print)	1/13/09 Date
 Home Paramount Pest Control Companies, Inc.	PAUL HOFFMAN Name (Please Print)	1/13/09 Date